## **Chief Officer List of Decisions: 1 April to end October 2022**

## **Executive Director of Strategy and Resources (S151)**

TITLE / DECISION	DATE OF	DECISION	REASON
	DECISION	TAKER	
Household Support Fund –	27 May	Executive	As approved in October 2021, the Executive Director of Resources has the
2022/23	2022	Director of	delegated authority to 'administer the scheme and to make amendments to it as
		Strategy	required'. At the time of the approval the Government had announced a £500m
		and	nationwide fund to cover support from October 2021 to March 2022, Barnet's
		Resources	share was £2.455m.
		(Section	Link to Committee Papers
		151	This fund was extended to September 2022, Barnet's apportionment remained as
		Officer)	£2.455m share of £500m. The grant has been subsequently extended further to
			March 2023 with the total fund confirmed as £500m, thus, Barnet's assumed
			share for the whole of 22/23 will be £4.910m.
			The conditions of the grant are as follows:
			i) at least 33.33% of the grant is allocated to support households that include:
			- a person who will be under the age of 19 as at 30th September 2022, or
			- a person aged 19 or over in respect of whom a child-related benefit is paid
			or free school meals are provided during the Grant Period;
			ii) at least 33.33% of the grant is allocated to support households that include a
			person who has reached state pension age by 30th September 2022;
			iii) up to 33.33% of the grant is used to assist other households
			In the delivery plan return for April 2022 to September 2022 it is proposed that
			£0.810m be spent on Households with Pensioners (33%), £1.495m on households
			with children (61%), and £0.150m on other households (6%). We assume to
			extend the funding by the same proportions once the October 2022 to March
			2023 determination is confirmed.

			Should the extension contain differing conditions then a further officer decision will be made.  It is proposed that the council will review allocations in line with activity to date in August 2022.  The proposal for expenditure supporting households with children is to provide 10 weeks of support throughout the year, at a rate of £21.15 per week per child. This would mean that activity would allow for 14,137 children to be supported within the grant funding. Any activity above this amount will either need to be funded from Children and Families services core budget or careful management of the additional application process including an adjustment in the rate or number of weeks supported.
Corporate Grants Programme, 2022/23 – Grant Applications	9 May 2022	Director of Resources & Section 151 Officer	<ul> <li>(1) That, subject to the council's Standard Conditions of Grant and the special conditions shown in the assessment, a one-off grant of £5,000 be awarded to The Barnet Hub CIC.</li> <li>(2) That, for the reasons set out in the relevant assessments, the applications by Choice Improve, Natural Cycle Development Programme and The Temple Fortune Club are not supported.</li> </ul>
Broadfields School land sale – overage payment	7 June 2022	Executive Director of Strategy and Resources	LB Barnet purchased from LB Camden the freehold land; 3.1 hectares known as Edgeware Playing Fields ('Land') on the 17 <sup>th</sup> November 2008 for the amount of £200,000.00.  It was agreed in the Contract of Sale that should LB Barnet dispose of any part or whole of the Land between 17 <sup>th</sup> November 2008 to 16 <sup>th</sup> November 2038 such disposal will be subject to an overage payment from LB Barnet to LB Camden.
			LB Barnet disposed part of the Land out lined in red on the plan below to Anglia Secure Homes (South East) Limited on the 12 August 2020 for the amount of

			£10,230,000.00 exclusive of VAT. The disposal triggered LB Barnet contractual obligation under the Contract of Sale dated 17 <sup>th</sup> November 2008 to calculate and pay the overage payment to LB Camden. After extensive negotiations between LB Barnet and LB Camden, it has been agreed that LB Barnet will pay and that LB Camden will accept £1,900,000.00 to release the overage obligation over the land disposed to Anglia Secure Homes (South East) Limited only. The monies will be paid to LB Camden through LB Barnet's disposal receipts. LB Barnet will remain contractually bound to LB Camden to pay additional overage, if any of the remaining Land is disposed of between now to 16 <sup>th</sup> November 2038.
Authorization for the procurement and award of contract to Civic	22.07.2022	Executive Director of	To approve the procurement and award of Spacehive Civic Crowdfunding Platform via G-Cloud 12.

Crowdfunding Platform via GCloud 12.		Resources & Strategy	The contract will be for two years starting 01/07/2022 to 30/06/2024. The annual cost is £25,500 + VAT. The cost of this will be met from existing service budgets.  London Borough of Barnet uses Crowdfunding platform to help voluntary sector create, fund and deliver their funding project idea. The shortlisted organisations can also receive up to matched funding from Barnet Council and the CCG. So far, over 1,600 residents, businesses and other organisations, have come together alongside the council to get behind 20 ideas, raising half a million pounds, therefore leveraging our investment.  The delivery of this contract throughout the length of the contract will enable community organisations to source funding from external sources for projects that benefit Barnet residents. This procurement activity was not listed on the annual procurement forward plan however the sign off of this contract will enable compliant award in order to deliver these services.
Assistant Finance Manager – Adults and Health	10/08/202	Executive Director of Strategy and Resources (S151)	Due to increasing workload pressures in the Adults and Health Directorate including supporting the implementation of the recently announced Adult Social Care Reforms, there is a need for an additional member of staff to support financial management and to ensure continued business partner support to budget managers in the service.  This role will also link in with colleagues in Adults and Health to ensure robust understanding of activity data and budget demand drivers.  The funding for this role was secured in the 21/22 budget setting process and was offset by savings proposed and subsequently achieved within the Resource service area.
Single Tender Action Request - Job Evaluation Training	26.08.2022	Executive Director of	The Job Evaluation (JE) scheme is the cornerstone of LBB's approach to officer remuneration. As new roles are created and existing ones develop, the Council

Strategy	needs to ensure that they can be evaluated in a way which is both efficient and transparent.
Resources	Responsibility for evaluating roles is shared between the Council's Strategic HR
110000000	Service and Trade Unions (TUs). The Strategic HR Service had been outsourced to
	Capita and returned to the Council in 2019. Since then, there has not been any JE
	training offered to HR officers or TU representatives. As a result, roles are being
	evaluated by a small number of individuals who had been trained a considerable
	number of years ago and have received no recent training/development on job
	evaluation. We have therefore identified a need to offer ab initio training to a
	number of officers within HR and union representatives, as well as 'refresher'
	training to those who have been previously trained.
	The Council uses the Hay job evaluation scheme, the intellectual property rights
	for which belong to the eponymous firm, now part of the Korn Ferry Group. Korn
	Ferry are therefore the only provider that can deliver that training in a manner
	fully aligned with its provisions. Korn Ferry have provided the Council with an
	initial quote of £13,680 (plus VAT) for the training, which we believe represents
	good value for money due to covering the totality of JE training needs for both HR
	officers and TU representatives.
	On the basis of the above, a decision has been made to proceed with selecting
	Korn Ferry to deliver the aforementioned training. Funding to cover the costs of
	the training is available in the relevant budget within the Strategy and Resources
	Directorate.
	We do not expect this decision to have any discernible implications in terms of
	equality, diversity, and inclusion in employment and/or service delivery, nor any
	direct impact on specific wards/groups of Barnet residents.

I have the required powers to make the decisions documented above or have delegated authority to the recorded Officer. I am satisfied that all relevant advice has been sought in taking the above decision in order to ensure that the decision making framework of the organisation including the Constitution, Scheme of Delegation, Budget and Policy Framework and Legal issues including Equalities obligations are applied. I also confirm that a full audit trial will be retained on file and available on request by the relevant authority.

Signed

JANIA

Date 24/11/2022